

## Message Text

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ORIGIN NEA-12

INFO OCT-01 ISO-00 PER-05 DODE-00 AGR-20 USIA-15 A-01 PM-07

CIAE-00 INR-10 NSAE-00 RSC-01 /072 R

DRAFTED BY NEA/EX:BPWALKER:VPZAVADA:EMP

APPROVED BY NEA/EX:LEAMON R. HUNT

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PER/LP:WHIBBS(SUBS)

PER/LP:WHINES(SUBS)

DIA/COMPT:MAJ. RGRAY (SUBS)

FAS:JRPILLIPS (SUBS)

MAAG:HMORRIS (SUBS)

USIS:PGARRATTO (SUBS)

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R 120016Z DEC 73

FM SECSTATE WASHDC

TO AMEMBASSY ATHENS

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E.O. 11652: N/A

TAGS: AFSP, GR

SUBJ: PROPOSED LOCAL WAGE SCHEDULE AND HEALTH AND  
HOSPITALIZATION PLAN

REF : (A) ATHENS OM OF 9/25/73; (B) ATHENS 8515;  
(C) STATE 193364; (D) ATHENS OM OF 11/7/73;  
(E) STATE 236691

1. BUREAU AUTHORIZES IMPLEMENTATION OF HEALTH PLAN  
EFFECTIVE JANUARY 6, 1974. USING AGENCIES CONCUR. COSTS  
FOR FUNDING PLAN WILL LARGELY BE ACCOMPLISHED BY UTILIZING  
3.3 PERCENT ALREADY IN COMPENSATION PLAN. BUREAU  
PREPARED TO FUND ADDITIONAL AMOUNT FOR HEALTH PLAN IF  
THE 3.3 PERCENT IN COMPENSATION PLAN NOT SUFFICIENT.

2. YOUR PROPOSED JANUARY LOCAL WAGE INCREASE PLUS  
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CURRENCY REVALUATION AND PRICE INCREASE REQUESTS NOW

APPROACH HALF-MILLION DOLLAR MARK AND IS MAINLY UN-BUDGETED EXPENSE. AT THIS TIME, WE SIMPLY DO NOT POSSESS FUNDS THIS MAGNITUDE TO GIVE AND ARE HARD-PRESSED TO COME UP WITH WAYS OF FUNDING IT, ALTHOUGH WE ARE MAKING EVERY EFFORT.

3. FOR THESE REASONS, REQUEST YOU MAKE NO ASSURANCES WHATEVER TO LOCAL EMPLOYEES OF FURTHER WAGE INCREASE THIS FISCAL YEAR.

4. AFTER JANUARY REVIEW OF ENTIRE NEA FINANCIAL PLAN REQUIREMENTS AND AFTER REIMBURSEMENT NEGOTIATIONS COMPLETE WE WILL HOPEFULLY BE IN A BETTER POSITION TO HELP AND ASSURE YOU WE WILL DO ALL POSSIBLE. BUREAU HAS BEEN IN CONSULTATION WITH USIA AND WE ARE IN ACCORD THAT PROPOSED LOCAL WAGE INCREASE MUST NECESSARILY BE HELD IN ABEYANCE PENDING CLARIFICATION OF FUNDS SITUATION.

5. PER/LP HAS REVIEWED EMBASSY'S LOCAL WAGE SURVEY MATERIAL TRANSMITTED UNDER COVER OF OM DATED SEPTEMBER 25, 1973 AND ADVISES THAT THE BACK-UP MATERIAL SUBMITTED CONSISTS SOLELY OF AN INCREASED COST ANALYSIS BY AGENCY, A COMPARISON OF CURRENT AND PROPOSED SALARY RATES AND A BREAKDOWN OF THE SALARY RATES OF THE NEW SCHEDULE INTO THEIR COMPONENT PARTS. NO SALARY OR FRINGE BENEFIT WORKSHEETS OR OTHER RELATED WORK SHEETS WERE INCLUDED IN THE SUBMISSION. PER/LP IS THEREFORE UNABLE TO PROVIDE BUREAU WITH ADVICE AS TO THE VALIDITY OF THE INCREASE.

6. AS STATED IN STATE 193364, THE BUREAU REMINDS THE POST THAT LOCAL WAGE INCREASE REQUESTS MUST BE BACKED UP BY SUBMISSION OF COMPLETE WAGE SURVEY DOCUMENTATION. PLEASE SUBMIT FOR DEPARTMENT'S REVIEW, SALARY, FRINGE BENEFIT AND OTHER RELATED WORKSHEETS COVERING THE JOINT WAGE SURVEY CONDUCTED LAST JUNE AND JULY. RUSH

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**TAGS:** AFSP, GR  
**To:** ATHENS  
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